



DANVILLE

Congregational Church

United Church of Christ

Annual Report 2022-23



Annual Report

2022-2023

Danville Congregational Church
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Staff

The Rev. Eric Sherlock, *Senior Pastor*
The Rev. Todd Atkins-Whitley, *Associate Pastor*
John Kendall Bailey, *Music Director*
Anne-Marie Vanniasinkam, *Office Admin & Communications Specialist*
Maria Arroyo, *Dayspring Preschool Director*
Kim Michaud, *Dayspring Preschool Administrative Assistant*

ANNUAL MEETING AGENDA

June 11, 2023

Opening Prayer	Pastor Todd
Meeting Called to Order	Amy Furber-Dobson
Quorum Established	Sandra Lepley
Purpose Statement	Shii Stickler
Approval of 2022-23 Congregational Meeting Minutes	Sandra Lepley
Diaconate	Steve Bridgeman
Dayspring Report	Barb DeBarger
Endowment Report	Steve Bridgeman
Financial Report/Budget for 2023-24	Deborah Daily & Heidi Bridgeman
Recognition of Officers, Commissioners, and Volunteers	Amy Furber-Dobson
Election of Officers and Commissioners for 2023-24	Amy Furber-Dobson
Installation of Officers and Commissioners	Pastors Eric and Todd
Passing of the Moderator medallions	Amy Furber-Dobson
New Moderator remarks	Kyra Kennedy & Barb DeBarger
Closing Prayer	Pastor Eric
Adjourn	Barb DeBarger & Kyra Kennedy

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OFFICERS

	<u>2022-23</u>	<u>2023-24</u>
Moderator	Amy Furber-Dobson	Barbara DeBarger & Kyra Kennedy
Vice Moderator	Shii Stickler	--
Clerk	Sandra Lepley	Sandra Lepley
Financial Secretary	Heidi Bridgeman	Heidi Bridgeman
Treasurer	Deborah Daily	Deborah Daily

COMMISSIONERS

<u>Commissions</u>	<u>2022-23</u>	<u>2023-24</u>
Buildings and Grounds	B&G Team	Dee Brook
Children's Ministries	Jen Fought	Jen Fought
Community Life	Kim Michaud & Joyce Klassen	Kim Michaud
Outreach	Dianne Dorn & Doug Leich	Dianne Dorn
Stewardship	Bette Felton	Joyce Klassen & Nicole Noga
Worship	Alene Riley	Alene Riley
Youth Ministries	Carrie Hrousis	Carrie Hrousis

PRESCHOOL BOARD

<u>2022-23</u>	<u>2023-24</u>
Jim Conning	Jim Conning
Barbara DeBarger	Penny Davis
Kyra Kennedy	John Klassen, <i>Secretary</i>
John Klassen	Emily & Megan Luther
Emily & Megan Luther	Nicole Noga, <i>Treasurer</i>
Nicole Noga	Shii Stickler, <i>Chair</i>
Maria Arroyo, <i>Director</i>	Maria Arroyo, <i>Director</i>

DIACONATE 2023-2024

<u>Life Members</u>	<u>Elected by Council</u>
Peggy Gierke	Carol Bassett
Nancy Hill	Larry Berlin
Dee Brook	Joy Davis
	Syd Dent
	Judy Halden
	Randy Jang
	Joyce Klassen
	Doug Leich
	Jenn O'Neal

MINISTERS

Michel A. Vallon, Minister	01/01/55 to 01/15/67
Ronald Barton, Minister	01/01/68 to 06/30/75
Paul L. Forman, Minister	10/01/75 to 11/15/90
Betty Burns Beckner, Associate Minister	06/01/85 to 10/02/88
Ann Lougee, Christian Ed. Consultant and Interim Minister	11/01/88 to 02/15/90
Karrie Brain-Marsh, Minister of Christian Education	02/01/90 to 09/30/90
Ann Lougee, Interim Minister	11/15/90 to 02/16/92
Elizabeth Felts, Minister	03/01/92 to 10/01/99
Catherine A. Bohrman, Associate Minister	07/01/97 to 07/12/98
Lee Cruise, Interim Minister	10/01/99 to 08/31/01
Alan Kelchner, Senior Minister	09/01/01 to 06/24/12
Laura Barnes, Associate Minister	11/08/03 to 10/31/12
Roberta H. McReynolds, Transition Minister	10/01/12 to 04/14/13
Anton DeWet, Senior Minister	04/01/13 to 08/31/15
Gail Doering, Interim Senior Minister	01/16/16 to 01/14/18
Eric Sherlock, Associate Minister to Senior Minister	08/01/15 to Present
Todd Atkins-Whitley, Associate Minister	03/26/19 to Present

MODERATORS

John J. Heck	01/02/55 to 01/27/57	Connie Wadsworth	06/12/94 to 06/11/95
Charles Huestis	01/27/57 to 01/26/58	Joseph Acorn	06/11/95 to 06/02/96
Martin Reite	01/26/58 to 01/25/59	Dave Hill	06/02/96 to 06/08/97
Richard Allen	01/25/59 to 03/21/60	Bert Wells	06/08/97 to 06/07/98
William Nicherson	03/21/60 to 01/29/61	Bette Felton	06/07/98 to 06/13/99
Frank Dilling	01/29/61 to 07/02/61	Dee Brook	06/13/99 to 06/04/00
Ward H. Alter	07/02/61 to 01/27/63	Howard Spinner	06/04/00 to 07/2000
Dr. J. C. Forsyth	01/27/63 to 01/26/64	Dave Halseth	07/2000 to 06/10/02
Dr. H. R. Packard	01/26/64 to /65	Dave Hill	06/11/02 to 06/08/03
Pete Snyder	/65 to 01/26/69	Randy Jang	06/09/03 to 06/13/04
Tom McGovern	01/26/69 to 01/ /73	Doug Howell	06/13/04 to 06/12/05
Pete Snyder	01/ /73 to 01/ /75	Kyra Kennedy	06/13/05 to 06/11/06
Paul Rechenbach	01/ /75 to 01/21/76	Joyce Klassen	06/12/06 to 06/09/07
Ilo Maynard	01/21/76 to 01/13/78	Tim Seiler	06/10/07 to 06/07/08
Bill Well	01/13/78 to 01/12/79	Nancy Wander	06/08/08 to 06/13/09
Bill Bodenman	01/12/79 to 01/10/80	Richard Stein	06/14/09 to 06/12/10
Margy Donhowe	01/10/80 to 01/16/81	Trish Moosbrugger	06/13/10 to 06/11/11
Bob Baird	01/16/81 to 01/15/82	James Orris	06/12/11 to 06/09/12
Bonnie Powers	01/15/82 to 01/14/83	Betty McCabe	06/10/12 to 06/08/13
Orlin Donhowe	01/14/83 to 01/20/84	Syd Dent	06/09/13 to 06/10/14
Bruce Blair	01/20/84 to 01/25/85	Joy Grant	06/11/14 to 02/22/15
Frank Simmons	01/25/85 to 01/17/86	Dave Hill	03/01/15 to 06/13/15
Jim Price	01/17/86 to 01/30/87	Bob Hardy	06/14/15 to 06/10/17
Bruce Bartels	01/30/87 to 01/22/88	Kristina Kelchner	06/11/17 to 08/21/18
Susan Johnson	01/22/88 to 01/20/89	Kyra Kennedy	08/21/18 to 06/02/19
Doug Leich	01/20/89 to 02/04/90	Trish Moosbrugger	06/02/19 to 06/06/21
Wayne Snyder	02/04/90 to 06/09/91	Amy Furber-Dobson	06/06/21 to 06/11/23
Dave Sheldon	06/09/91 to 03/15/92	Barbara DeBarger & Kyra Kennedy	06/11/23 to Present
Tara Mikesh Steele	03/15/92 to 06/06/93		
Richard Schuster	06/06/93 to 06/12/94		

2022-2023 DCC COMMITTEES

Committees of the Congregation

Nominating Committee

Barbara DeBarger
Kyra Kennedy
Richard Stein
Carol Gerich
Syd Dent
Joyce Klassen
Rev. Eric Sherlock, *Senior Pastor*

Endowment Fund Committee

Penny Atkin
Steve Bridgeman
Amy Furber-Dobson, *Moderator*
Bob Kovach, *Chair*
Rev. Eric Sherlock, *Senior Pastor*

Pastoral Relations Committee, Senior Pastor

Carol Gilliland, *Chair*
Bette Felton
Kim Michaud

Pastoral Relations Committee, Associate Pastor

Mariah Callison
Barbara DeBarger
Jennifer O'Neal
Richard Stein

Committees of the Council

Anti-Racism & Justice Ministries Committee

Carol Bassett
Kristin Chambers
Deborah Daily
Barbara DeBarger
Bette Felton
John Klassen
Joyce Klassen
Doug Leich
Mary Kay McClure
Karol Mead

Emmaus Committee

Carol Bassett
Kathie Hixon
Nan Karns
Sereen Mahmood
Anne Seiler, *Chair*
Richard Stein

Finance Committee

Deborah Daily, *Treasurer*
Heidi Bridgeman, *Financial Secretary*
Amy Furber-Dobson, *Moderator*
Judy Halden, *At-Large*
Leslie Dent, *At Large*
Bette Felton, *Stewardship*
Trish Moosbrugger, *Chair*
Nicole Noga, *Dayspring Preschool Treasurer*
Rev. Eric Sherlock, *Senior Pastor*

Prayer Shawl Ministry Team

Gail Clark
Judy Schreib
Elke Torgerson

Sister Parish Ministry Team

Bette Felton
Bob Howell
Dottie Howell
Trish Moosbrugger
Bill Williams

Tenant Relations Committee

Penny Atkin, *Chair*
Carol Bassett
Bette Felton
Judy Halden
Randy Jang
Pat McGrath

MEMBERSHIP/FRIENDS OF DCC AND STATISTICS

June 1, 2022 – May 31, 2023

On June 1, 2022:

Active Membership:

178

New Members: 12

Affirmation of Faith: 1

Reaffirmation of Faith: 3

Letter of Transfer: 3

Confirmation: 5

New Members: 12

Kristin Chambers

Michael Do Amor

Dianne Dorn

Emilio Huerta

Anita Jackson-Kimball

Derek Jackson-Kimball

Sabrina Jackson-Kimball

Cole Lawrence

Dave Michaud

Jennifer O'Neal

Craig Seiler

Christopher Wang

Loss of Members: 7

Move to Inactive: 3

Deceased: 4

DCC Members Who Have Died

Cheryl Beck

Dave Halseth

Bob Powers

Connie Wadsworth

On May 31, 2023:

Active Membership:

183

CONGREGATIONAL ANNUAL MEETING MINUTES

June 12, 2022

Opening prayer was offered by Pastor Todd Atkins-Whitley.

Meeting was called to order by Amy Furber-Dobson, Moderator at 11:12am.

The 2022 Danville Congregational Annual Meeting was held in person and on Zoom. Thirty-seven members met in Kairos Hall and eleven members join via Zoom. A quorum (15% of active membership) was established by the Clerk. The annual report packet was available in hard copy and electronically to all attendees. Correction to packet: Carol Bassett is also a member of the Tenant Relations Committee.

Minutes from the June 6, 2021 Congregational Meeting were presented and approved as submitted. Motion by Barbara DeBarger-Gestring. Second by Bette Felton. Motion passed.

2022-23 Diaconate Panel presented by Steve Bridgeman, Convener

We express gratitude to those leaving the Diaconate for their time, energy, and dedication.

John Klassen, Chris Rauen, Nancy Snyder and Judy Schreib

We welcome the new Deacons. Filling three-year terms are Doug Leich, Larry Berlin, and Jennifer O'Neal. Jim Felton is filling an open one-year term. Continuing Diaconate members are: Randy Jang, Joy Davis, Barbara DeBarger-Gestring and Steve Bridgeman. Our three lifetime members are Peggy Gierke, Nancy Hill, and Dee Brook.

Financial Report/Budget Presentation for 2022-23 by Trish Moosbrugger, Finance Committee Chairperson

(Financial Statement and proposed budget were available in the annual report packet)

Financial Notables

- \$250,000 cash on hand
- \$500,000 in Endowment Funds
- Strong recovery in Dayspring financial position and enrollment after two years of negative COVID impact
- Commitments have grown in the past two years
- Twelve consecutive payments have been made with Cornerstone Mortgage (no recent deferrals)
- Due to recent stock market conditions, earnings are down on DCC investments. As a result, there are no Endowment funds available for grants in the coming fiscal year.

2022-23 Budget

Total Income projection: \$700,102

Notes on income:

- Commitments do not reflect additional membership in 22/23
- Building rental income is projected at pre-pandemic levels.
- Dayspring Preschool tours have produced an increase in enrollment along with licensing approval to care for 2-year-olds.

Expense/Bottomline Projection **-\$26,532**

Notes on Deficit Budget

- The initial budget received in commitment package reflected a balance budget with a 5% increase in giving. However, a more realistic review of increasing expenses actually brought in a \$60,000 deficit. The finance committee review all expenses and go forward opportunities in cost savings for insurance, operating system, and committee expenses. Implementing a 20% reduction in expenses and holding staffing expenses to a 3% increase, the deficit was reduced to \$26,532. This deficit will be covered by cash on hand in accounts.

Discussion questions by DCC membership:

Bob Howell: Requests for “Special Offerings” need to be automated.

All “Special Offerings” are handled as pass through funds, meaning that what is collected is passed through to the specific cause. This type of offering has no impact on the budget or financial position of the church.

Bette Felton: Use Diaconate funds as appropriate to fund projects.

Dee Brook clarified that \$7,000 has been specifically designated to projects for the 22-23 budget.

Jim Conning: Why was Children’s Ministries reduced in 22/23?

In 2022/23, special projects in all areas will happen through specific fundraisers

Kim Michaud: What is the financial go-forward plan to rectify deficit budgets?

Trish Moosbrugger replied that efforts are being made to find cost saving measures such as health care insurance through a group plan and converting to a less expensive operating system. We also expect to lower contract employee costs with a new bookkeeper. (Current bookkeeper is reducing workload and resigned from DCC but will continue to support Dayspring Preschool)

Motion to approve 2022/23 budget as presented by Bette Felton. Second by Jennifer O’Neal. Motion passed unanimously in person and online.

Installation of Officers and Commissioners

2022-2023

DCC Officers

Moderator: Amy Furber-Dobson

Vice Moderator: Shii Stickler

Clerk: Sandra Lepley

Financial Secretary: Heidi Bridgeman

Treasurer: Deborah Daily

Commissioners

Building and Grounds: B&G Team

Children’s Ministries: Jen Faught

Community Life: Kim Michaud and Joyce Klassen

Outreach: Dianne Dorn and Doug Leich

Stewardship: Bette Felton

Worship: Alene Riley

Youth Ministries: Carrie Hrousis

Closing Prayer: Pastor Eric

Motion to adjourn by Tom Sonnemann. Second by Penny Atkin. Motion approved

Respectively Submitted,

Heidi Bridgeman, Clerk

COUNCIL	2022/2023
Moderator	Amy Furber-Dobson
Vice Moderator	Shii Stickler
Vice Moderator	TBD
Clerk	Sandra Lepley
Financial Secretary	Heidi Bridgeman
Treasurer	Deborah Daily
Buildings & Grounds	Team Led
Children's Ministries	Jen Faught
Community Life	Joyce Klassen and Kim Michaud
Outreach	Dianne Dorn and Doug Leich
Stewardship	Bette Felton
Worship	Alene Riley
Youth Ministries	Carrie Hrousis
FINANCE	
Chair	Trish Moosbrugger
At-large	Betty McCabe
At-large	Judy Halden
PRESCHOOL BOARD*	
Chair	Barbara DeBarger
Secretary	John Klassen
Treasurer	Nicole Noga
Friends of Dayspring Chair	Jim Conning
Council Representative	Kyra Kennedy
At-large	Emily & Megan Luther
*3 at-large members, plus: Treasurer, Finance Secretary, Moderator, Pastor, Stewardship Comm , Dayspring Treasurer	
ENDOWMENT COMMITTEE*	
Chair	Bob Kovach
At-large	Penny Atkin
At-large	Steve Bridgeman
At-large	TBD
At-large	TBD
Pastor	Eric Sherlock
Moderator Representative	Amy Furber-Dobson
*5 members elected by congregation, three-year term (Endowment Fund policy governs)	

TENANT RELATIONS*	2022/2023
Chair	Penny Atkin
Buildings & Grounds Member	Pat McGrath
At-large	Carol Bassett
At-large	Bette Felton
At-large	Randy Jang
At-large	Judy Halden
*3 members, appointed by Council, open terms. (Art XI(3).)	
EMMAUS TEAMS*	
Membership Comm Rep	Anne Seiler
At-large	Carol Bassett
At-large	Kathie Hixon
At-large	Nan Karns
At-large	Sereen Mahmood
At-large	Richard Stein
* 4 members (minimum), appointed by Council, three-year term (Art. XI(3).)	
NOMINATING COMMITTEE*	
Incoming Moderator	Barbara DeBarger
Incoming Moderator	Kyra Kennedy
	Syd Dent
	Carol Gerich
	Joyce Klassen
	Richard Stein
*5 members, elected by congregation, one-year term (Art. IX (5)(l).)	

SENIOR PASTOR

How does one measure a year in the life of a congregation? It's an intriguing, and albeit, almost impossible question to answer. However, as I sit down to write my eighth annual report for you, Danville Congregational Church, I am reminded of the lyrics to a popular song from the musical *Rent*.

*525,600 minutes, 525,000 moments so dear.
525,600 minutes - how do you measure, measure a year?
In daylights, in sunsets, in midnights, in cups of coffee.
In inches, in miles, in laughter, in strife.
In 525,600 minutes - how do you measure a year in the life?*

How do we measure a year in our life together? By attendance numbers? Financial figures and spreadsheets? The number of people who became members? The number of people who left or moved away? The number of children or youth attending Godly Play or Youth Group?

How about the number of lives touched and enriched by our ministries? That is a much more difficult, if not impossible, number to ascertain but would be more meaningful than any of the previous numbers.

Still, when I look around and survey the landscape of UCC churches, both here in the Bay Area and throughout our denomination, by most quantifiable measures, we are doing well. Although our in-person attendance is not back to pre-COVID levels, when combined with those who join by Zoom, we are consistently worshipping 100 individuals on average every Sunday, with an overall active membership of 183. This is a big accomplishment, as many churches in the U.S. show a marked decline since the pandemic began. In fact, most church "experts" say that the decline in U.S. churches that began decades ago has been so exacerbated by the pandemic that many churches will never recover.

We also are doing well financially. Yes, we have some financial challenges up ahead, but let's look at the positive from this past year. We began the year with a \$46,000 deficit budget, but through the generous support of Dayspring Preschool, Memorial Funds, our end-of-year Giving Campaign, staff transitions in the church office, and the consistent giving of those who financially committed in 2022-23, we will finish the year with a small surplus (!!).

Our programs are doing well and have been coming back since the shutdown as well, with monthly TGIF gatherings, walking groups, Trunk or Treat, Mardi Gras, Annual Easter Egg Hunt, Godly Play, Donuts and Devotions, Confirmation, and Youth Group. It is so good to be together *and to have fun once again!* Still, we are missing the faces of members and friends who drifted away during the shutdown and have yet to return. We hope you will return soon.

Overall, we are doing well, church.

As I look back over the 525,600 minutes of the past year, I return to the lyrics I quoted earlier. The song goes on to say, "*How do you measure a year in the life? How about love?*" I think that is how we measure the success of any church year. We measure in love. In meals shared and hands held in prayer. In support sought and given or, better yet, given without being asked. In hugs at the door and laughter in the pews. In bread dropped in our open hands with the words "Bread of life, given for you." We measure the success of our church year in love. And according to that rubric, we are doing quite well, indeed. In 2023-24, may we remain rooted in that kind of love.

Grace and peace,
Pastor Eric

ASSOCIATE PASTOR

*"...but Jesus said, "Let the children come to me, and do not stop them,
for it is to such as these that the kingdom of heaven belongs."*

—Jesus

Children are giggly. Curious. Spontaneous. Energetic. Sometimes messy and the originators of all kinds of noise. And teenagers? *They're even more so!*

Now, the energy and sound of children is a sign of a healthy church. And our church *bursts forth* with their melodies! We hear our children and youth leading us in worship...answering wondering questions thoughtfully...singing the "Fruits of the Spirit"...laughing as they hunt eggs and trick-or-treat trunks and play flashlight tag...speaking thoughtfully about the theologies and questions of our faith...sharing words of kindness through acts of service and gestures of love.

*"Children learn more from what you are,
than what you teach."*

—W.E.B. Du Bois

And you make space for all of that heavenly noise! You interact with them in a variety of ways—often going out of your way to provide for their spiritual flourishing. You pray for them, and with great intention and in a myriad of ways, you encourage them! What's more: you ask the difficult questions of yourself—*how can I be kinder, more generous, more deeply rooted in love...how can I confront injustice in the world...how can I be better myself and do better at being God's love in the world.* And you live out your faith both in- and outside the sanctuary.

Over my past four years here among you, I can attest to this: DCC loves children! And if I've learned anything—whether it's shepherding the spiritual and faith formation of children and teens, advocating for trans and gender non-conforming people, or allying with people of African descent and other people of color here in our country—it's that *ministry is about one thing, really: presence.*

*"Children are mirrors:
they reflect back to us all we say and do."*

—Pam Leo

Our children and young people know you care for them. **And they see you.** They see you giving of your time and talent and treasure to ensure we have a church home and thriving ministries. They see you struggling to become anti-racist. They see you loving trans people. They see you listening to Black people and advocating for bodily autonomy for people who can get pregnant. They know you affirm their access to life-affirming sexuality education. And they know you don't mind if they wiggle and giggle a little too much or wear t-shirts and flip-flops to church. *They see you, because you are engaged in the ministry of presence.* And they are likely to follow in your footsteps as they continue to grow, because you model for them a way of being in the world and expressing your faith and discipleship in life-giving, intentional ways.

This type of engagement is how not just DCC—but *the Church itself*—will endure. This is how our faith will continue to be relevant in our culture; how people will perceive we really do mean "God loves you no matter whom you love, however you identify or express your gender, *wherever it is you find yourself on life's journey;*" how reclaiming a gospel of unconditional love and liberation will occur.

Thank you, dear friends, for engaging so faithfully in the ministry of presence to children of all ages!

Gratefully, and in abundant hope,
Pastor T

MODERATORS' REPORT

This was a year of connection. A full year of in-person opportunities to connect with our DCC community in ways that allowed us to live out our mission and be God's love in the world. Here are some highlights:

- Making dinner for the youth group
- Teaching Godly Play or Donuts and Devotions
- Participating in an anti-racism discussion
- Taking care of the landscape at DCC
- Organizing the pews before the service
- Making coffee
- Singing in the choir or bell ringing
- Donating a backpack or Easter Basket
- Welcoming new renters to our space
- Running & eating at the Easter egg hunt
- Helping the preschool grow
- Donating food on Ingathering Sunday
- Running Zoom for one of our many gatherings

The Mardi Gras party was a special highlight. That was, of course, more than a party. It was an opportunity to laugh, dance, eat, and fundraise for unhoused folks in our community. When I think about DCC, this is a good example of what makes me proud to be a part of this church. We have fun and make a difference.

Our connections in person are important, but so are the virtual ones. We still regularly have 30 households who join the service via Zoom. As tech ministers, we get the opportunity to connect with folks who can't join us in person, and we will continue to make this experience even better.

The highlights listed above are just a few examples of how we all connected this year. Our community as a whole, each one of you, is what makes Danville Congregational Church a bustling place. Our two pastors lead the way in caring deeply about us and kindly reminding and teaching us how we can Love God, Love each other, and Be God's love in the world.

Amy Furber-Dobson, *Moderator*
Shii Stickler, *Vice Moderator*

ANNUAL REPORT OF THE DIACONATE

Deacons at DCC are charged by the Church By-Laws to “aid and advise the Minister(s) and the Council, stand with and listen to persons in the congregation and provide special ministries of reconciliation, comfort, and inspiration.”

Ministries of the Diaconate include:

- A ministry of presence. In cooperation with our ministers, we call this ‘being there’ for members – with home visits, prayer team participation, and the recognition of special acts of kindness.
- Coordinate the provision of meals and other support to church members and friends in times of need through our new Caring Ministry.
- Plan and coordinate memorial services, while maintaining and disbursing a growing number of memorial funds (money given in memory). The Diaconate provided over \$8,000 in memorial funds to support a variety of church ministries and operations during 2022-2023.
- Assist in planning and coordinating weddings and receptions.
- Coordinate with the Prayer Shawl Ministry to distribute shawls for comfort, concern, and joy. Maintain a list of Prayer Shawl recipients.
- Identify and acknowledge members of the congregation who have gone above and beyond for DCC, sending cards each month.
- Send birthday cards to children through the fifth grade.
- Stay connected with and serve our students who are away at colleges and universities by sending care packages during both the fall and spring semesters.
- Monitor and maintain the DCC active member list, as well as reaching out to members who have been absent for a while.
- Deliver Easter flowers and Christmas flowers to home-bound members.
- Being available for the Emmaus Teams to help fill worship service roles.
- Support our ministers through monthly meetings, by serving communion at DCC or in member homes, and helping with Services of Godspeed, Baptisms, and other events.

Per Church By-Laws, Deacons are appointed by Council for a one-year term and may serve three consecutive years; a person is subsequently eligible for reappointment after a one year’s absence from Diaconate. Life Deacons are elected by the congregation after being nominated by the Diaconate and reviewed by Council.

The 2022-2023 Diaconate included Life Deacons Peggy Gierke, Dee Brook, and Nancy Hill. Continuing Deacons, and Deacons appointed by Church Council for the year are Steve Bridgeman, Randy Jang, Joy Davis, Judy Halden, Barbara DeBarger, Larry Berlin, Doug Leich, Jenn O’Neal, and Jim Felton.

New deacons are appointed by Council each year to replace those leaving service. Steve Bridgeman, Barbara DeBarger, and Jim Felton are completing their terms. For the 2023–2024-year, Carol Bassett, Syd Dent, and Joyce Klassen were approved as new Deacons.

Doug Leich,
Diaconate Clerk

ANNUAL REPORT OF DAYSPRING PRESCHOOL BOARD

Dayspring has had a year of transitions and success! Dayspring was blessed by the many talents of our Director, Sonna Dhamrait, who resigned from our school in January 2023, due to health issues. Her dedication and diligence to excellence in educational programming, strong managerial skills and creativity led to our preschool once again thriving after two years of COVID decline.

The Dayspring Board led a successful Director search during the fall of 2022, which included participation by both staff and parents, and in January, we welcomed Maria Arroyo to Dayspring as our new Executive Director. Maria comes to us with many years of experience as a preschool teacher and Director and has served as a mentor to new teachers and Directors in both Alameda and Contra Costa Counties. She has transitioned well into her new role at Dayspring.

Last year, Dayspring was accepted into a statewide program called “Quality Matters.” This is a set of standards for preschools that cover all areas of the curriculum, organizational structures, and staff development. The staff has been participating in professional learning all year long, building their teaching skills in wonderful ways. Maria has been supporting this learning and has helped teachers align their practices to these standards. This has required the purchase of new materials that are developmentally appropriate, as well as supporting good instructional practice.

Dayspring is pleased to continue important participatory systems—parents have been invited to form a council to help support classrooms, and they meet monthly with Maria to plan activities. Parents have also attended parent-teacher conferences, the winter concert, and Back to School Night. Promotion ceremonies are being planned for June. Additionally, the Friends of Dayspring group supported staff luncheons and this year’s Book Fair, held in the fall. These opportunities help build Dayspring’s reputation as a caring and supportive place for families and a source of pride for Danville Congregational Church.

Dayspring’s finances have also gotten a good boost from increased enrollment over the past year, and we are able to start rebuilding our reserve accounts. We also received a statewide facilities grant that provided funding for new flooring and carpeting throughout the facility, as well as a new refrigerator. Our budget has been able to accommodate much needed raises for staff to continue to compete in a very tight market for preschool staff, and to keep our facility fresh and inviting for new families.

All of these facilities improvements, our expansion of our 2-year-old program, and our participation in professional development with Quality Matters are part of our long-term strategy as public schools expand their pre-K offerings. We need to remain competitive in the preschool market, and our excellence in doing so is evidenced by our robust enrollment and excellent staff and programs.

Dayspring Preschool wants to recognize Brett Clark for his ongoing support of Dayspring with every maintenance need and improvement. He responds quickly and staff have been so appreciative of the dedication Brett has to Dayspring. Thank you, Brett! Additional thanks go to Anne-Marie Vanniasinkam from the DCC Office for her support with our Director transition and Pastor Todd for his beautiful story telling for our children.

It has been an honor to serve as the Chair of the Dayspring Board this past year. I believe the future of our preschool looks bright and I look forward to seeing it continue to thrive with Maria's leadership, her staff and the 23-24 Board. I would like to express my deep gratitude to the dedicated board members I served with during this past year. Their commitment and caring concern for the staff, families and especially the children of Dayspring is evident and appreciated.

John Klassen, *Secretary*

Kyra Kennedy, *Council Representative*

Emily and Megan Luther, *At Large*

Nicole Noga, *Treasurer*

Jim Conning, *Friends of Dayspring Chair*

Barbara DeBarger, *Dayspring Preschool Board Chair*

BUILDINGS AND GROUNDS COMMISSION

B&G Commission's primary concern is in the area of safety and security. We facilitate regular inspections to keep our alarm systems, automatic fire sprinkler systems, and fire extinguishers in good working order. We work especially close with Dayspring Preschool, as they have obvious special safety needs. Additionally, we provide emergency repair services to prevent interruptions in preschool operations.

Much of the activities of the team involve routine maintenance as well as upgrades to maintain the physical integrity and operational efficiency of our facilities.

2022–2023 vendor-contracted work

- Trimmed wisteria on top of breezeway.
- Trimmed Western Red Bud trees.
- Removed 2 wasp nests and sprayed one area where wasps were entering exterior wall.
- Removed a large maple tree in courtyard for safety.

Examples of B&G volunteer labor projects

- Replaced manual sprinkler controller with wi-fi smart controller for more efficient watering. (This was purchased with a 40% rebate from EBMUD.)
- Replaced obsolete emergency light fixtures in Kairos Hall with LED fixtures.
- Replaced key-coded lockset on Dayspring's main entrance door.
- Repaired leaks on Hope Center roof.
- Repaired sections of Dayspring wood fencing.
- Replaced occupancy sensor in Dayspring classroom.
- Replaced exhaust fans in Dayspring classrooms.
- Reattached finger guards on Dayspring doors.
- Replaced worn pole pad in Dayspring play yard.
- Replaced exterior light timer for Hope Center.
- Added planter with bench seating near passenger loading zone. (Material costs were donated.)
- Added river rock mulch to bare areas along south and east wall of the Hope Center. (Thanks to members of the Youth Group for their help!)

Building and Grounds plans to clean the gutters and repair some areas of wood siding and various other building surfaces to prepare for painting both buildings. We have bids to paint both buildings in the summer of 2023.

We are grateful and thrilled to welcome new members, Antonio Bremirez and Jim Stickler!

Carol Bassett, Dee Brook, Brett Clark, Judy Halden, and Tom Sonnemann
The Buildings and Grounds Commission

CHILDREN'S MINISTRIES COMMISSION

It was wonderful to share faith journeys with the youngest members of our church family this year. They are growing and thriving in Godly Play and in our sanctuary.

Here is a snapshot of the year:

- Three half-day summer camps in July 2022, with yoga by Chris Rauen, snacks with Janis Jang, and sessions with Pastor Todd, Jen Faught, Amy Furber-Dobson, Kim Michaud, Nancy Dowell, Nan Karns, Chris Rauen, Elora Huerta, Emilio Huerta, Craig Seiler, Zac Furber-Dobson, and Michael Do Amor.
- Back to School Blessing in worship in August.
- Fieldtrip to San Francisco with lunch at Miguel and Trish's building, and a trip to the Exploratorium.
- October family campout on Mt. Diablo (thank you especially to the Dents, Huertas and Feltons).
- Dia de los Muertos/ Halloween Trunk or Treat in the church parking lot.
- Hanging the banners and wreaths and putting out the candles for Advent.
- Refreshing of the Advent boxes.
- Joyful Christmas pageant with stars, sheep, shepherds, angels, wise people, Mary and Joseph, a curious cow and a friendly donkey.
- Participation in our MLK Day of Service, planting daffodil bulbs, putting together furniture, and tending to our church grounds.
- Valentine card making in Koinonia, and delivery of the cards and daffodils to some of our home-bound church friends.
- Wonderful Easter egg hunt and brunch at the Felton's house.
- Preparation and provision of activity bags for kids to use during worship.

Again, an enormous and heartfelt thanks to everyone who helped, supported, and participated in any way this year for our children! Thank you.

With love,
Jen Faught,
Children's Ministries Commissioner

OUTREACH COMMISSION

The Outreach Commission met almost monthly, led by Commissioner Dianne Dorn and with regular participation by Sally Baca, Kathie Hixon, Doug Leich, Chris Sonnemann, Richard Stein and Mary Taylor. Thank you all! And thanks to the many others who did not attend our Commission meetings but participated in the sharing and giving opportunities offered.

Here are some Outreach highlights:

- DCC people donated 13 backpacks filled with school supplies and 13 \$50 gift cards for shoes and uniforms to formerly homeless and at-risk children in Shelter Inc.'s programs, at least 8 backpacks with school supplies to students in Hope Solutions' programs, and also contributed 3 backpacks and 301 school-supply items to Eden UCC's backpack giveaway (July).
- Helped the Youth Group collect supplies for over 75 "blessing bags" full of much needed supplies for folx living on the streets—combs, toiletries, toboggans, snacks, and so on—as a part of the work of the San Francisco Night Ministry (October).
- Provided dinners for two evenings to the homeless families in the Winter Nights Family Shelter at San Ramon Valley United Methodist Church in Alamo. (December).
- In our Christmas for Others project, in partnership with Hope Solutions, DCC people provided 32 Christmas gifts and \$350 in grocery gift cards to 14 individuals in three "adopted" families (December).
- More than 40 DCC people and friends participated in a MLK Jr. Day of Service at DCC, benefitting Hope Solutions, assembling apartment furniture, and providing 36 bags of groceries (January).
- The Youth Group helped the SF Night Ministry hand out many of the over 65 warm coats given by DCC members. The rest were distributed by the SFNM as folx had need. Many people were able to face the chill San Francisco weather a bit more warmly thanks to the generosity of our church (March).
- Provided 22 Easter baskets, each with the fixings for a complete family Easter dinner, to Hope Solutions for distribution to formerly homeless and at-risk families (April).
- On Ingathering Sundays, we brought food offerings for the Food Bank of Contra Costa and Solano and added financial offerings of \$2,270 for the Food Bank.

Through offerings and budgeted giving, in addition to what has already been mentioned, we:

- were a UCC "Five for Five Congregation" contributing to (1) Our Church's Wider Mission basic giving, (2) Neighbors in Need offering, (3) UCC Christmas Fund offering, (4) One Great Hour of Sharing offering and (5) Strengthen the Church offering.
- contributed our \$2,225 Thanksgiving offering to the Sogorea Te' Land Trust, as Shuumi Land Tax;
- gave \$3,047 in our Christmas offering for the UCC Christmas Fund and Shelter, Inc.;
- donated our Easter offering of \$1,307 to White Pony Express;
- shared our May Mental Health offering among Fred Finch Youth & Family Services, Connections House (formerly Putnam Clubhouse), and NAMI Contra Costa (2022 total was \$3,716)
- provided additional donations to Sister Parish (\$840), wildfire disaster relief (\$240) the ICHANGE youth mentoring program (\$110), and Hope Solutions (\$100).

May God bless our congregation as we continue to seek to be God's Love in the world.

Dianne Dorn,
Outreach Commissioner

WORSHIP COMMISSION

When I think back on this year, the main theme that comes to mind is “what I’ve learned.”

I stepped into the role of Worship Commissioner without any experience with the group. It has been incredibly eye opening to become aware of how many different yet vital jobs are handled by many church leaders and members.

Eric and Todd lovingly prepare the worship space and deliver messages weekly that inspire and challenge us. Even very familiar scripture and gospel verses take on new meaning – we learn new ways of relating to Jesus each week.

John Kendall Bailey and Janis Jang spend countless hours researching, preparing, teaching and leading our choir and Handbells. The result is beautiful and meaningful music that greets us, ministers to us and teaches us also! It’s always fun and interesting to learn a new hymn together.

Children’s messages not only educate our young people – there is always a take-away for us grownups. We are never too old to also learn something new.

Our team faced surprises:

- New budget expenses because of streaming our services.

- Rising costs of both everyday supplies and decorations.

We had to quickly get up to speed on what had changed, what was needed, and how to get it accomplished in time for Sunday. We got creative and worked together.

We have congregation members offering to learn new jobs such as Worship Assistant and Sound Tech. I appreciate people stepping up and accepting a new challenge.

I have learned a LOT about Advent and Easter flowers – who knew?

Thank you to everyone who has attended our meetings, helped decorate the sanctuary for Advent, keeps track of attendance, met at Home Depot in the early morning hours ...

I look forward to what we will learn together in the coming year!

Alene Riley,
Worship Commissioner

YOUTH MINISTRIES COMMISSION

One of the things I love most about our church is that we have a way of bringing all ages together. As a young mom, I was grateful for the mothers of teens and college kids, who grabbed a plate and helped one twin get food while I was helping the other. Now I am grateful as the empty nesters and grandparents keep telling me that my kids will turn out okay, even though my kids aren't very sure about what comes next after high school. The youth at our church are blessed to have many members spend time getting to know and support them. We have Donuts and Devotions Volunteers, Confirmand Mentors, Meal Providers, and Retreat and Mission Trip Chaperones. I want to personally thank you all!

Sometimes we plant seeds of wisdom and need to wait to see what will grow in our young people and sometimes our young people help us trim away the parts of ourselves that need to make way for new life. It's that giving each other the benefit of our different perspectives and strengths, that help us all feel more connected.

Our youth group has had an active year with a buffet of activities to fill their souls. Some highlights include a fundraising barbecue; a Graduates Brunch; field trips to the Exploratorium, Glide and the Tenderloin Museum; volunteer opportunities like assembling blessing bags or furniture for those in need; flashlight tag; and time to gather with the youth of other churches.

Our youth have taught us through leading us in an Intergenerational Racial Justice Worship Service, cheering us on with their faith filled chalk art, and encouraging us to clean out our closets and donate to the Coat Drive.

The pictures of our Grads as little ones brought both smiles and tears as we all marveled at how quickly time had passed. Just a bit before that, the little children looked up to our grads sitting with them for the children's sermon and were convinced it would take forever to get that old. Thank God that we can all be family together. Thank all of you for all you have done this year to encourage and love our youth.

Carrie Hrousis,
Youth Ministries Commissioner

COMMUNITY LIFE COMMISSION

The Community Life Commission is a combination of the former Church Family and Membership Commissions. After so much time apart due to COVID, our goal for the year was to create opportunities for people to connect and have fun. We also made a special effort to welcome visitors and new members. The events we hosted or co-hosted were:

- August: **All Church Picnic** – with Youth Ministries – hot dogs, potluck salads & desserts on the patio.
- October: **Dia de los Muertos/All Souls/Halloween Celebration** - with Children's Ministries – Trunk or Treat, crafts, finger food.
- December: **Christmas Lunch and Cookie Exchange and Happy Birthday Jesus** - with Children's Ministries - chili, spoon bread & salad, plus cookies and crafts; cookies were boxed up and delivered to homebound DCC friends.
- February: **Mardi Gras Party with a Purpose** - catered by A Lovable Feast, music by Cool Tones big band, we raised over \$40,000 for the Hope Solutions Capital Campaign and had so much fun doing it!
- February: **New Members Lunch & Joining Sunday** - we welcomed four new members (Kristin Chambers, Dave Michaud, Jennifer O'Neil, Chris Wang).
- April: **Commission Fair** - Dave Michaud took directory photos.
- April: **Maundy Thursday Meal** - a small meal of cheese, crackers, flatbread, olives, grapes, nuts & dates before the service.
- April: **Easter Egg Hunt and Brunch** – hosted by Bette & Jim Felton - breakfast casseroles, pastries, fruit and coffee at Sky Terrace Vineyards; four Dayspring families attended.
- April: **Stewardship Luncheon** - with Stewardship Commission - homemade soup, bread, salad and cookies.
- May: **Graduates Brunch** - with Youth Ministries - catered pupusas, salsa and slaw, fruit, desserts.
- June: **Annual Meeting Lunch** – potluck.

Our six **TGIF** Friday evening casual gatherings (September, November, January, March, April and May) were very fun with lots of good food and good conversation. Many thanks to Joyce & John Klassen and Kyra Kennedy & Pat McGrath for hosting. Average attendance was 17 and a total of 45 people participated.

We **walked around Annabel Lake** in San Ramon on Saturday mornings in October, November, January and April. Eleven folks joined in.

We communicated regularly with Pastor Eric about **recent visitors**. Our commission members made an effort to welcome new folks and invite them to our events. We invited regular new attendees to join Emmaus teams and added them to our online directory. We welcomed **four new members** (see above).

Joyce Klassen experimented with trying to improve the coffee. Nancy Dowell is leading a team to make sure the kitchens are clean and stocked.

We discussed ways we can support DCC's mission to be an anti-racist church.

We met monthly after church (with an amazing lunch provided by Carol Gilliland at our November meeting). A big THANK YOU to everyone who participated on the commission this year and said “yes” whenever there was an ask: Barbara DeBarger, Dianne Dorn, Nancy Dowell, Bette Felton, Jim Felton, Carol Gilliland, Carrie Hrousis, Nan Karns, Kyra Kennedy, John Klassen, Joyce Klassen, Bob Kovach, Pat McGrath, Dave Michaud, Trish Moosbrugger, Pastor Todd, and Pastor Eric. It was such a pleasure working with you.

And my most sincere gratitude to Joyce Klassen for being my partner every step of the way this year, sharing her many talents, and demonstrating what it means to love one another by providing a warm welcome and heartfelt hospitality.

Thank you for the opportunity to be a part of this rewarding work.

Kim Michaud,
Community Life Commissioner

ANTI-RACISM & JUSTICE MINISTRIES COMMITTEE

The full Committee* sponsored a second-hour voter-information forum considering the seven statewide ballot measures on our November 2022 ballot, from a justice perspective.

* Bruce Hixon, Bob Howell, Bill Williams and the Anti-Racism Team

Anti-Racism Team Third Annual Report

The Anti-Racism Team is in its third full year of operation. This year's membership includes Barbara DeBarger, Bette Felton, Doug Leich, John Klassen, Joyce Klassen, Mary Kay McClure, Kristin Chambers, Deborah Daily, Karol Mead and Carol Bassett. The team subscribes to this mission statement that serves as our guide:

We, the DCC Anti-Racism Team, are congregation members committed to:

- *Understanding white supremacy and intersecting systems of oppression*
- *Learning about what it takes to be anti-racist*
- *Guiding, supporting, and inspiring members of the congregation to take part in anti-racism work*

The objective of this team is to interrupt, disrupt, and dismantle racism in ourselves and across our broader community. We commit to individually and collectively follow a life-long journey of transformation. We recognize that everyone is at different stages in their understanding of racism, and some may be unsure about how to participate in this anti-racism work. Just know that we welcome all members of our congregation to take part in this work, no matter where you are in this journey, and are considering ways to invite you to join us in this effort. All it takes is the belief that racism needs to be challenged and dismantled. We meet monthly as a team to share learning opportunities for ourselves, plan activities for DCC members, and talk about community activism and needs that we can support.

DCC Anti-Racism Team Activities

- Hosted five Second-Hour **Anti-Racism Coffee Chats**.
- Studied antiracist resolutions adopted by the 2020 Northern California Nevada Conference (NCNC) Annual Meeting and responded to the resolutions' calls to local churches by making specific recommendations to our Church Council, which approved them.
They include:
 - Regular use of land acknowledgements at DCC.
 - Learning opportunities on local indigenous peoples and territories.
 - Payment of indigenous peoples' land tax.
 - Asking DCC Commissions and Committees to build antiracism into their work.
 - Selecting and offering an antiracism curriculum to the congregation.
- Worked on implementation of the above recommendations. Land acknowledgements are now in regular use at DCC worship services, we paid Shuumi Land Tax with our 2022 Thanksgiving offering, and several Commissions and Committees have discussed building antiracism into their work.
- Supported DCC's **Black History-Black Futures Month** worship series by taking a variety of roles in worship services featuring inspirational Black Americans and our own antiracism journeys.

- Attended ongoing **protests and rallies** in support of community members killed by police violence (Tyrell Wilson, Laudemer Arboleda, Miles Hall).
- Promoted DCC participation in the 2023 UCC **All Church Read** of *How to Be an Antiracist*, by Ibram X. Kendi.

Interested in joining this team or the larger Anti-Racism and Justice Ministries Committee? Just let one of us know.

The Anti-Racism and Justice Ministries Committee

EMMAUS COMMITTEE

The Emmaus Committee is responsible for enlisting assistance for Sunday morning worship services, which includes organizing teams of volunteers, finding a leader for each team and maintaining updated task instructions. Effective June 2022, we have five active groups of team volunteers on the calendar rotation, with Team 3 assigned as the back -up team for additional volunteers - again, providing a larger pool of volunteers for each Sunday.

We appreciate all the adults, youth, and children who participated in assisting with worship and the team leaders for their service: Sereen Mahmood, Nan Karns, Kathie Hixon, Carol Bassett, and Richard Stein. Nan, Kathie, and Carol have served multiple years and are continuing for another term; Sereen and Richard are both resigning from their current, well served duties as Star Team Leaders. They are passing their torches onto Chris Callison and Joy Davis.

My deep appreciation goes to the members of the Emmaus Committee and to Pastor Eric and Pastor Todd for all their work navigating the challenges and changes encountered this past year. It's nice when the Youth Group participates as Liturgists, etc. but the Emmaus Teams are still of need every Sunday!

We encourage the congregation to answer the call when your team leader asks for volunteers to serve as liturgist, usher, greeters, candlelighters and/or friendship hosts. We cannot do it without you!!

Anne W. Seiler,
Emmaus Committee Chair

ENDOWMENT FUND COMMITTEE

The primary responsibilities of the Endowment Fund Committee are to encourage contributions to the fund, manage fund assets, report to our Church Council and congregation regarding the financial status of the fund, and distribute fund earnings in support of long-term church goals. Those goals may include but are not limited to Christian Education, Evangelism, Outreach, Capital Improvements, Debt Reduction, Building Programs, or the Operating Budget.

We received ten donations to the endowment fund this year, primarily during April and May 2023. Thank you, everyone, for your generosity and thoughtfulness in honoring and in memory of family, church members, and other loved ones. The income generated by the principal value of the endowment fund helps provide an ongoing ability to finance those goals and related activities that might not otherwise be included in our annual budget.

As part of the data-gathering process for financial reporting, several endowment investment irregularities were identified. A plan was formulated to rectify those problems and all proposed adjustments were reviewed and approved by the DCC Finance Committee. Many thanks to Deborah Daily, DCC Treasurer, who initiated the specific transactions to resolve the identified variances.

Mixed financial market investment results during the past year and our efforts to correct the above-noted issues combined to produce a lack of available endowment earnings. Accordingly, no endowment grants were approved for the fiscal year 2022-23.

However, for the 2023-24 fiscal year, we anticipate awarding approximately \$6,000 in grants. \$1,000 of the available funds would be restricted for children and youth programs, with \$5,000 available for unrestricted purposes.

Thank you to this year's committee members: Bob Kovach, Penny Atkin, and Steve Bridgeman.

Steve Bridgeman,
Endowment Fund Committee Member

FINANCE COMMITTEE

Finance Committee Report is combined with Report of the Treasurer (page 34)

HANDBELL MINISTRY

During a Worship Commission meeting, Pastor Eric suddenly turned to me and exclaimed, “How do you do it?” It was explained to me that *it* meant keeping a group of people coming faithfully every week. All I knew was that it definitely wasn’t me.

“I don’t know!” I answered with alarm. It got me thinking. What group in their right mind comes a half hour early to set up chairs, tables, pads, tablecloths, handbells, and binders? Who spends two hours on most Sundays after lunch before going home? Why are they willing to come on a few Wednesday evenings to be able to rehearse in the sanctuary for pew removal to arrange the tables in strategic ways for the optimum sound? Why are they willing to learn and practice new techniques and experiment with more handbells since we don’t have enough ringers? I actually do know. It is *them*. Simply,

It’s the love of playing handbells with other Christians.

You just can’t play handbells by yourself unless you are a soloist. It’s sink or swim together. Celebration Bells would rather swim with a lot of forgiveness and laughter. In the handbell world, there’s always someone to bail you out. That includes obliging handbell composers, accommodating publishers, handbell communities in the United States, and one in Brasil. We are, in short, collaborators.

One octave equals eight notes. We have seven ringers and one conductor. This past year, we tried a handbell technique known as *weaving* to smoothly play three to four handbells for the purpose of handling three octave music. You do the math. We learned to cheat when playing five octave music. We place up to three octaves on the bell tree and have two of our players memorize the music to operate it. We are, in short, unconventional.

We also have two conductors who sometimes conduct during the same piece. Sometimes the conductor is in the ringing line, and no one is in front conducting. One of our secret weapons is a person who figures out our schedule. We have up to four people who takes time to research music appropriate for our level. There is one person who tries to keep the congregation updated by writing articles in *Good News*. A couple of people are good at noticing elusive markings on the music or decoding handbell symbols. Recently, one member took some handbells to work and taught a colleague how to play handbells so that she could join us for Music Sunday. This new ringer requested to play one bell instead of two in order to have the experience of playing a handbell. Perhaps she’ll join us on a regular basis. Two of our ringers don’t attend Danville Congregational Church. There are supplementary players on call when we can’t handle all the handbells and chimes.

We are, in short, Celebration Bells!

If Jesus had twelve disciples, we can have twelve handbell ringers!
Come and join us. It’s working for eight (nine?) of us!

Janis Jang,
Celebration Bells Director

With Celebration Bells: Penny Atkin, Anne Bremirez, Joy Davis, Randy Jang, Karol Mead, Lori Smith, Nancy Snyder, and Pinkie Young
and Supplementary Players: Doug Leich and Kim Michaud

NOMINATING COMMITTEE

This year's Nominating Committee held four meetings to discuss possible candidates for the various commissions and committees for the 23-24 fiscal year. Having the list of current and past commissioners and terms on a shared Google Doc made the work easy to track and gave us a starting point for our work. After mutual discussion, we created a list of candidates to approach and recruit into the open positions. We then shared the tasks of contacting potential candidates for the positions and were successful in recruiting all but two positions this year. We have asked for special circumstances from Council for both the Children's Commissioner position as well as for the Treasurer position on the Dayspring Preschool Board and are pleased that our current members have agreed to serve again in these positions, even though their terms are up this year.

We would like to thank all of the current Commissioners and Committee members for their dedicated service, and also thank our new Commissioners for stepping up into their new positions for next year!

Nominating Committee

Barbara DeBarger

Syd Dent

Carol Gerich

Joyce Klassen

Rev. Eric Sherlock

Richard Stein

PRAYER SHAWL MINISTRY

The knitters of the Prayer Shawl Ministry presented 6 prayer shawls to church members, family members, and friends of members of the church during time of grief, illness and injuries to express love, prayers, and support. We also gave 7 baby blankets to our church members and to parents at Dayspring Preschool. As part of our outreach, we donated over 330 hats and scarves to Friends Feeding Friends at Good Shepard Lutheran Church in Concord and Zuckerberg San Francisco General Trauma Center for the Homeless Services. Hats/scarves and prayer shawls have also been given to our friends at our sister parish in Guatemala and to our Winter Nights guests.

The Ministry spent \$163.79 for yarn for the prayer shawls this past year. The yarn used for the hats/scarves for the homeless and the yarn for the baby blankets/hats is donated by the knitters in the Prayer Shawl Ministry and other church members. We are extremely grateful for these generous donations from our members. Active members of the Prayer Shawl Ministry for 2022 include Gail Clark, Judy Schreib, and Elke Torgerson.

Judy Schreib,
for the Prayer Shawl Ministry Team

SISTER PARISH MINISTRY TEAM

A joint prayer ministry of San Antonio Catholic Church in San Antonio, Guatemala and Danville Congregational United Church of Christ in Danville, California U.S.A

Sister Parish Joint Prayer Ministry 2023 Annual Report

In the past, the Sister Parish Joint Prayer Ministry occasionally published a booklet of prayers and prayer requests submitted by the members of the two participating congregations. This year we focused on bringing prayer requests, submitted as needed from our Sister Parish located in highlands of Guatemala, San Antonio Catholic Church, to the attention of DCC members through the time of prayer at our weekly worship services. We welcome the submission of prayers and prayer requests to be sent to our sisters and brothers in San Antonio.

As a reminder to DCC members about the goals of the Sister Parish Program Joint Prayer Ministry and the Sister Parish Vision, we submit the following:

Joint Prayer Ministry goals:

- 1) To lift up the Sister Parish Vision before the members of both congregations, thereby helping them become more aware of and committed to this important ministry of the two churches.
- 2) To help members become more aware of the sources of injustice and oppression of concern to the members of the two churches.
- 3) To help invoke the power of God in resolving the concerns raised by members of the two congregations.
- 4) To further stimulate commitments of each congregation's members to become engaged in actions focused on building the Kingdom of God.

The Sister Parish Vision:

We believe the Kingdom of God is already present but not complete, and the liberating Gospel calls us to work together to build this Kingdom through:

- **Consciousness-Raising:** We will seek to transform the world by sharing each other's experiences so that we can better understand and overcome the sources of injustice and oppression.
- **Solidarity:** By putting ourselves in the reality of others and by building an interdependent community of brothers and sisters within and among countries, we will promote mutual respect and dignity for all people, advocate for human rights, and work for social and economic justice

Carrie Stengel and Bob Howell,
Co-coordinators, Sister Parish Joint Prayer Ministry

TENANT RELATIONS COMMITTEE

Tenant Relations Committee met this year when necessary. We were able to get together in-person, on Zoom, and by email to conduct necessary business.

Our regular renters have returned, others are making plans. There is a new owner for the Senior daycare program we have housed for many years. We are working with him to get all the needed certifications. All-in-all, our income is steady. We have had a few recitals and there are more scheduled. Discussion is underway to expand our efforts to host more weddings.

We have encountered some challenges finding reliable persons to open and close for those groups that are occasional renters. That will need to be a priority this year along with more accurate record keeping.

Many thanks to Building and Grounds Commission for maintaining everything so well. Thank you, also, to our assigned staff member, Anne-Marie, for her dedication to the cause.

And not to forget, super thanks to the committee for giving their time and talents.

Penny Atkin, Bette Felton, Judy Halden, Randy Jang, Pat McGrath, Carol Bassett

Penny Atkin,
Tenant Relations Committee Chair

REPORT OF THE FINANCIAL SECRETARY

June 1, 2022 –May 31, 2023

The duties of the Financial Secretary include:

- Counting, depositing, and recording of Sunday Worship Offering
- Timely depositing of funds received outside of Sunday worship and proper recording of those funds.
- Preparing “Giving Statements” for calendar year giving and periodically throughout the year
- Working with Finance Committee and Stewardship during annual Stewardship by preparing giving statements, tracking, and reporting progress toward goal and proving final giving totals to support budgeting planning process.
- Provide income reports in support of Commissioners.

The majority of giving is received online through the Church’s website. We provided an additional method of giving through Tithe-ly, a text by phone secure application.

Thanks to all of you, we are able to report that we finished our fiscal year 2022-2023 as follows:

2022-2023 Commitment Budget	\$305,000
2022-2023 Commitments Actual	\$287,314
December 2022 “Above Commitment”	
Fundraising	<u>\$ 23,346</u>
2022-23 Total Commitment	\$310,660

2022-2023 Plate Budget	\$12,000
2022-2023 Plate Actuals	\$12,981

Looking forward:

2023-2024 Commitment Goal (38% increase)	\$423,999
Revised May 23, 2023	\$333,123
2023-2024 Commitments Received (5-31-23)	\$338,900

Respectfully submitted,
Heidi Bridgeman
Financial Secretary

REPORT OF THE TREASURER & FINANCE COMMITTEE

The year 2022-23 has been one full of transitions. We have seen a turnover in Treasurer (me), Office Manager, and Bookkeeper. These transitions were not without challenges but nothing that a dedicated group of volunteers could not overcome. We are now on solid ground and will move in to 2023-24 with increased knowledge and improved processes.

Some notable bright spots in what started as a challenging fiscal year are the following:

- Tenant Relations saw an increase of 15% in building rentals
- December “Above and Beyond” raised over \$23k
- The transitions in staff noted above actually created opportunities to save 30% which will carry forward to the new year.

Finally, thanks to the generous commitments of our congregation and hard work of Council and the Finance Committee we are moving in to 2023-2024 with a balanced budget as well as initiatives for raising new funds.

Please refer to the financial documents provided with the annual report for specific details.

Deborah Neitz-Daily on behalf of the Finance Committee:

Deborah Neitz-Daily *Treasurer*

Leslie Dent, *At-Large*

Bette Felton, *Stewardship*

Trish Moosbrugger, *Chair*

Amy Furber-Dobson, *Moderator*

Heidi Bridgeman, *Financial Secretary*

Judy Halden, *At-Large*

Nicole Noga, *Dayspring Preschool Treasurer*

Rev. Eric Sherlock, *Senior Pastor*

2023-2024 Budget Proposal Summary

INCOME SOURCES	Budget 2022-2023	Actual 2022-2023	Final Budget 2023-2024
Commitments	\$305,000.00	\$310,660	\$338,900
Plate Collections	\$12,000.00	\$12,981	\$12,920
Building Rental	\$42,000.00	\$48,624	\$60,000
Special Offerings (Outreach)	\$11,402.00	\$16,859	\$14,563
Fund Raising	\$400.00	\$1,929	\$2,000
Misc Income (1)	\$0.00	\$5,460	\$1,300
Other Income (2)	\$1,300.00	\$8,135	\$0
Total Operating Income (3)	\$372,102.00	\$404,648	\$429,683
Dayspring Allocation (4)	\$328,000.00	\$328,000	\$299,000
TOTAL INCOME	\$700,102.00	\$732,648	\$728,683
EXPENDITURES			
Salaries/Benefits & Fees			
Pastoral Services	\$218,124.00	\$220,216	\$232,482
Staff & Contractors	\$108,977.00	\$78,770	\$73,526
Ministerial Expenses	\$10,000.00	\$7,262	\$11,700
Worship/Music (5)	\$6,300.00	\$7,063	\$6,075
Special Offerings (Outreach)	\$11,402.00	\$16,635	\$14,563
UCC Support & Benevolences (OCWM)	\$20,000.00	\$20,000	\$12,500
Children/Youth Ministries	\$5,440.00	\$7,913	\$8,146
Other Commissions (6)	\$1,280.00	\$6,242	\$920
Building & Grounds	\$76,800.00	\$66,379	\$73,900
Administration	\$53,860.00	\$66,453	\$60,420
Tenant Relations/Wedding	\$800.00	\$1,158	\$800
Total Operating Expenses	\$512,983.00	\$498,089	\$495,032
Debt Service (7)	\$233,651.00	\$233,651	\$233,651
TOTAL EXPENSES	\$746,635.00	\$731,740	\$728,683
Surplus / (Deficit)	-\$46,533.00	\$908	\$0
Endowment Grants	\$0.00	\$0	\$0.00
Memorial Funds-Proposed/Actual	\$7,000.00	\$6,651	\$0.00
LT Maintenance-Proposed/Actual	\$13,000.00	\$0	\$0.00
Final Surplus / (Deficit)	-\$26,532.53	\$7,559	\$0.00

Notes

(1) Includes Interest Income, Dividends, etc

(2) Includes donations to specific funds such as Godly Play, WOW, Seasonal Flowers, etc

(3) 2022-23 Budget includes end of year donations of \$23K

(4) Includes \$5K donation to B&G budget for long term maint.

(5) Includes organ maintenance

(6) Includes Church Family, Faith Journey, Membership, Diaconate, Sister Parish, Memorial Funds, WOW

(7) Includes \$67,672 in Principal Payments

Danville Congregational Church
Statement of Changes in Net Assets
For the Fiscal Year ending May 31, 2023

	Unrestricted Funds	Board Designated Funds	Temporarily Restricted Funds	Total	Annual Budget
Income					
Contributions Income					
Commitments 2022-2023	\$ 287,313.83	\$ -	\$ -	\$ 287,313.83	\$ 305,000.00
Above Commitment Fund Raising	23,346.07	-	-	23,346.07	0.00
4010 Commitments - Current Year	310,659.90	-	-	310,659.90	305,000.00
4040 Plate	12,981.37	-	-	12,981.37	12,000.00
Contributions Income Total	323,641.27	-	-	323,641.27	317,000.00
Building Use Income					
4100 May 31,	48,623.75	-	-	48,623.75	42,000.00
4140 Weddings and Events	-	-	-	-	-
Building Use Income Total	48,623.75	-	-	48,623.75	42,000.00
Fundraising Income					
4250 Youth Fundraising	1,928.90	-	-	1,928.90	-
Fundraising Income Total	1,928.90	-	-	1,928.90	-
Temporarily Restricted Funds					
4856 Music Director Fund Income	-	-	2,500.00	2,500.00	-
Temporarily Restricted Funds Total	-	-	2,500.00	2,500.00	-
Memorial Funds					
4600 Memorial Fund Gifts	-	-	15,425.00	15,425.00	-
Memorial Funds	-	-	15,425.00	15,425.00	-
Children And Youth Fund Income					
4510 Children and Youth Fund Income	-	-	2,646.65	2,646.65	-
Children And Youth Fund Income Total	-	-	2,646.65	2,646.65	-
WOW Service Fund					
4540 WOW Service Donations	-	-	350.00	350.00	-
WOW Service Fund Total	-	-	350.00	350.00	-
Outreach Offering Income					
4300 Thanksgiving Offering	2,225.00	-	-	2,225.00	920.00
4305 Christmas Offering	3,047.00	-	-	3,047.00	1,930.00
4310 Easter Offering	1,282.00	-	-	1,282.00	819.00
4330 Christmas for Others	375.00	-	-	375.00	-
4340 Neighbors in Need	880.00	-	-	880.00	1,266.00
4345 One Great Hour of Sharing	3,765.00	-	-	3,765.00	2,550.00
4350 Sister Parish	840.00	-	-	840.00	-
4365 Contra Costa Food Bank	2,270.00	-	-	2,270.00	1,570.00
4370 Hope Solutions Donations	50.00	-	-	50.00	40.00
4380 Disaster Relief Fund	240.00	-	-	240.00	1,607.00
4385 UCC Strengthen the Church	820.00	-	-	820.00	110.00
4390 Miscellaneous Outreach Offering Income	1,065.00	-	-	1,065.00	-

Danville Congregational Church
Statement of Changes in Net Assets
For the Fiscal Year ending May 31, 2023

	Unrestricted Funds	Board Designated Funds	Temporarily Restricted Funds	Total	Annual Budget
Outreach Offering Income Total	16,859.00	-	-	16,859.00	10,812.00
Benevolences/UCC Support					
4434 Continuing Education Fund Income	-	-	2,500.00	2,500.00	-
Benevolences/UCC Support Total	-	-	2,500.00	2,500.00	-
Worship Commission Income					
4245 Worship Commission Income	76.03			76.03	-
4315 Christmas/Easter Flowers	985.00	-	-	985.00	590.00
Worship Commission Total	1,061.03	-	-	1,061.03	590.00
Membership Commission Income					
4240 Membership Income	400.00	-	-	400.00	-
Membership Commission Total	400.00	-	-	400.00	-
Church Family Commission					
4260 Church Family Special Events Income	-	-	-	-	400.00
Church Family Commission Total	-	-	-	-	400.00
Childrens Ministry Commission					
4285 Vacation Bible Camp Income	-	-	-	-	-
4286 Endowment Fund Grant - C/M	-	-	-	-	-
4287 Childrens Ministry Misc. Income	100.00	-	-	100.00	-
Childrens Ministry Commission Total	100.00	-	-	100.00	-
Youth Ministry Commission					
4275 Youth Food Income	234.00	-	-	234.00	-
4280 Youth Mission Trips/Retreats/Donation Income	203.35	-	-	203.35	-
4281 Youth Mission Trip Fund Income	-	-	-	-	-
Youth Ministry Commission Total	437.35	-	-	437.35	-
Faith Journeys Commission					
4265 Faith Journeys - Food for the Soul Income	-	-	-	-	-
4267 Faith Journeys - Speaker Income	-	-	-	-	-
4270 Faith Journeys Misc. Income	-	-	-	-	-
Faith Journeys Commission Total	-	-	-	-	-
Diaconate					
4290 Diaconate Misc Income	640.00	-	-	640.00	-
Diaconate Total	640.00	-	-	640.00	-
Miscellaneous Income					
4700 Interest Income	454.93	-	-	454.93	100.00
4701 Dividends	2,395.19	-	-	2,395.19	1,200.00
4705 Other Income/Refunds	3,749.83	-	-	3,749.83	-

Danville Congregational Church
Statement of Changes in Net Assets
For the Fiscal Year ending May 31, 2023

	Unrestricted Funds	Board Designated Funds	Temporarily Restricted Funds	Total	Annual Budget
4710 Escript Income	0.20	-	-	0.20	-
4720 Gain/Loss on Securities	(30.06)	-	-	(30.06)	-
4721 Unrealized Gain/Loss on Securities	(1,413.01)	-	-	(1,413.01)	-
4880 Long Term Maintenance Donation		305.00	-	305.00	-
Miscellaneous Income Total	5,157.08	305.00	-	5,462.08	1,300.00
Administrative					
4790 Allocation from Dayspring	328,000.00	-	-	328,000.00	328,000.00
Administrative Total	328,000.00	-	-	328,000.00	328,000.00
Funds Released for Current Year Expenses					
4998 Released from Temporarily Restricted Funds	5,493.45	-	(5,493.45)	-	-
4999 Released from Board Designated	311.39	(311.39)	-	-	-
Temporarily Restricted Income Total	5,804.84	(311.39)	(5,493.45)	-	-
Total Income	\$ 732,653.22	\$ (6.39)	\$ 17,928.20	\$ 750,575.03	\$ 700,102.00
Expenses					
Mission Projects					
5622 Sister Parish Annual Dues	\$ 1,000.00	\$ -	\$ -	\$ 1,000.00	\$ -
Mission Projects Total	1,000.00	-	-	1,000.00	-
Outreach Offering Expense					
5100 Thanksgiving Offering	2,225.00	-	-	2,225.00	920.00
5105 Christmas Offering Expense	3,047.00	-	-	3,047.00	1,930.00
5110 Easter Offering Expense	1,282.00	-	-	1,282.00	819.00
5130 Christmas for Others	375.00	-	-	375.00	-
5140 Neighbors in Need Offering	880.00	-	-	880.00	1,266.00
5145 One Great Hour of Sharing Offering	3,765.00	-	-	3,765.00	2,550.00
5150 Sister Parish	840.00	-	-	840.00	-
5165 Contra Costa Food Bank	2,270.00	-	-	2,270.00	1,570.00
5170 Hope Solutions	50.00	-	-	50.00	40.00
5180 Disaster Relief Expense	240.00	-	-	240.00	1,607.00
5185 Strengthen the Church Offering	820.00	-	-	820.00	110.00
5190 Miscellaneous Outreach Offering Expense	285.00	-	-	285.00	-
5355 Christmas/Easter Flowers Expense	244.58	-	-	244.58	590.00
5356 Christmas/Easter Flower Fund Expense	311.39	-	-	311.39	-
Outreach Offering Expense Total	16,634.97	-	-	16,634.97	11,402.00
Benevolences/ UCC Support					
5010 Contra Costa Interfaith Housing	-	-	-	-	-
5020 Interfaith Council of CCC	-	-	-	-	-
5030 Minister Benevolences	-	-	-	-	-
5040 UCC Our Church's Wider Mission	20,000.00	-	-	20,000.00	20,000.00
5050 Pacific School of Religion	-	-	-	-	-
5070 Food Bank-Contra Costa & Solano Counties	-	-	-	-	-

Danville Congregational Church
Statement of Changes in Net Assets
For the Fiscal Year ending May 31, 2023

	Unrestricted Funds	Board Designated Funds	Temporarily Restricted Funds	Total	Annual Budget
5080 Shelter Inc.	-	-	-	-	-
Benevolences/ UCC Support Total	20,000.00	-	-	20,000.00	20,000.00
Outreach Commission	-	-	-	-	-
5195 Outreach Discretionary Giving	-	-	-	-	-
5197 Miscellaneous Outreach Expense	-	-	-	-	-
Outreach Commission Total	-	-	-	-	-
Worship Commission	-	-	-	-	-
5300 Worship Resources	1,306.81	-	-	1,306.81	750.00
5310 Guest Musicians	2,957.18	-	-	2,957.18	3,600.00
5320 Organ/Piano Maintenance	-	-	-	-	-
5321 Guest Accompanist	650.00	-	-	650.00	500.00
5330 Music Program	424.06	-	-	424.06	500.00
5340 Guest Preaching	250.00	-	-	250.00	500.00
5350 Choir Robe Maintenance	-	-	-	-	450.00
5360 Misc. Worship Expense	-	-	-	-	-
Worship Commission Total	5,588.05	-	-	5,588.05	6,300.00
Organ and Piano Fund	-	-	-	-	-
7450 Organ/Piano Maintenance Fund	1,475.00	-	-	1,475.00	-
Organ and Piano Fund Total	1,475.00	-	-	1,475.00	-
Church Family Commission	-	-	-	-	-
5400 Church Family Program	43.93	-	-	43.93	120.00
5401 Church Family - Coffee Expense	-	-	-	-	360.00
5410 Church Family Special Events	7.99	-	-	7.99	-
5412 All Church Camp Expenses (Fund)	337.99	-	-	337.99	-
Church Family Commission Total	389.91	-	-	389.91	480.00
Childrens Ministry Commission	-	-	-	-	-
5500 Childrens Ministry Curriculum	641.42	-	-	641.42	480.00
5505 Godly Play	-	-	-	-	600.00
5510 Vacation Bible Camp	82.84	-	-	82.84	600.00
5520 Supplies	414.91	-	-	414.91	600.00
5525 Snacks	61.58	-	-	61.58	160.00
5530 Childrens Ministry Misc. Expenses	793.97	-	-	793.97	200.00
5535 Nursery Supplies	-	-	-	-	-
Childrens Ministry Commission Total	1,994.72	-	-	1,994.72	2,640.00
Youth Ministry Commission	-	-	-	-	-
5545 Youth Curriculum	-	-	-	-	200.00
5549 Bibles/Confirmation Gifts	-	-	-	-	1,000.00
5550 Food	1,356.64	-	-	1,356.64	600.00
5555 Supplies	913.73	-	-	913.73	400.00

Danville Congregational Church
Statement of Changes in Net Assets
For the Fiscal Year ending May 31, 2023

	Unrestricted Funds	Board Designated Funds	Temporarily Restricted Funds	Total	Annual Budget
5560 Special Events	3,153.49	-	-	3,153.49	600.00
5565 Mission Trips & Retreats	491.67	-	-	491.67	-
5568 Youth Ministry Fund Expense	4.83	-	-	4.83	-
5570 Youth Fundraising	-	-	-	-	-
Youth Ministry Commission Total	5,920.36	-	-	5,920.36	2,800.00
Faith Journeys Commission					
5590 Faith Journeys	61.80	-	-	61.80	-
5592 Faith Journey Speaker Fees	-	-	-	-	-
5595 Faith Journeys - Food for the Soul Expenses	-	-	-	-	-
Faith Journeys Commission Total	61.80	-	-	61.80	-
Membership Commission					
5700 Church Membership	392.46	-	-	392.46	440.00
Membership Commission Total	392.46	-	-	392.46	440.00
Stewardship Commission					
5750 Stewardship Expenses	-	-	-	-	200.00
Stewardship Commission Total	-	-	-	-	200.00
Building & Grounds Commission					
5800 Custodial Service	10,290.00	-	-	10,290.00	11,400.00
5810 Custodial Supplies	1,450.93	-	-	1,450.93	800.00
5820 Outside Services	757.00	-	-	757.00	1,360.00
5821 Alarm Monitoring Service	3,826.52	-	-	3,826.52	5,400.00
5822 Landscape Maintenance	12,769.66	-	-	12,769.66	10,000.00
5840 Maintenance and Repair	3,539.27	-	-	3,539.27	8,560.00
5845 Long Term Maintenance	-	-	-	-	10,400.00
5870 Utilities - Electric	2,466.98	-	-	2,466.98	400.00
5871 Utilities - Gas	6,683.53	-	-	6,683.53	4,000.00
5872 Utilities - Water	8,622.23	-	-	8,622.23	8,000.00
5873 Utilities - Waste	5,106.34	-	-	5,106.34	4,080.00
5874 Utilities - Solar Payment	10,429.17	-	-	10,429.17	12,400.00
5880 Buildings & Grounds Misc. Expenses	437.41	-	-	437.41	-
Building & Grounds Commission Total	66,379.04	-	-	66,379.04	76,800.00
Diaconate					
5900 Diaconate Expenses	721.71	-	-	721.71	160.00
Diaconate Total	721.71	-	-	721.71	160.00
Personnel					
Minister					
7000 Minister Salary	46,281.45	-	-	46,281.45	47,082.72
7010 Minister Housing	59,022.84	-	-	59,022.84	58,349.58
7020 Minister Annuity (14%)	12,548.16	-	-	12,548.16	13,711.59
7030 Minister Family Protection (Disability)	1,344.48	-	-	1,344.48	1,469.10

Danville Congregational Church
Statement of Changes in Net Assets
For the Fiscal Year ending May 31, 2023

	Unrestricted Funds	Board Designated Funds	Temporarily Restricted Funds	Total	Annual Budget
7040 Minister Medical Expense Compensation	11,234.02	-	-	11,234.02	6,749.51
7100 Minister Auto Reimbursement	-	-	-	-	1,000.00
7110 Minister Professional Expense Reimbursement	4,270.94	-	-	4,270.94	4,000.00
7110 Minister Cell Phone Reimbursement	600.00	-	-	600.00	600.00
7120 Minister Sabbatical Expense	-	-	-	-	-
7125 Minister Retirement Package	-	-	-	-	-
Minister Total	135,301.89	-	-	135,301.89	132,962.50
Associate Minister					
7200 Assoc Minister Salary	30,368.47	-	-	30,368.47	29,811.67
7210 Assoc Minister Housing	40,095.84	-	-	40,095.84	40,738.56
7215 Assoc Minister Cell Phone Reimbursement	600.00	-	-	600.00	600.00
7230 Assoc Minister Annuity	6,502.68	-	-	6,502.68	9,175.13
7240 Assoc Minister Health Insurance	11,568.34	-	-	11,568.34	10,053.51
7250 Assoc Minister Disability Insurance	638.66	-	-	638.66	983.05
7260 Assoc Minister Medical Expense Compensation	-	-	-	-	-
7300 Assoc Minister Automobile Reimbursement	11.00	-	-	11.00	1,000.00
7310 Assoc Minister Professional Expense Reimbursement	2,390.69	-	-	2,390.69	2,800.00
Associate Minister Total	92,175.68	-	-	92,175.68	95,161.92
Staff					
6000 Office Manager Salary	15,979.34	-	-	15,979.34	39,397.00
6010 Office Manager Payroll Tax	1,240.74	-	-	1,240.74	3,546.00
6020 Office Manager Health Insurance	-	-	-	-	-
6100 Office Administrative Assistant Salary	23,468.50	-	-	23,468.50	-
6110 Office Administrative Assistant Payroll Tax	1,970.35	-	-	1,970.35	-
6130 Office Administrator	-	-	-	-	19,500.00
6131 Office Administrator Payroll Tax	-	-	-	-	1,755.00
6200 Music Director Salary	31,476.15	-	-	31,476.15	31,190.00
6210 Music Director Payroll Expense	2,582.93	-	-	2,582.93	2,808.00
6230 Music Director Health Insurance	-	-	-	-	-
6240 Music Director Sub	-	-	-	-	-
6350 Bell Choir Director	-	-	-	-	5,092.00
6400 Child Care Attendant Salary	-	-	-	-	475.00
6410 Child Care Attendant Payroll Expense	-	-	-	-	43.00
6405 Staff Performance Adjustments	-	-	-	-	2,492.83
6600 Workers Compensation Insurance	2,051.65	-	-	2,051.65	2,678.00
Staff Total	78,769.66	-	-	78,769.66	108,976.83
Personnel Total	306,247.23	-	-	306,247.23	337,101.25
Administrative					
5830 Insurance	21,354.98	-	-	21,354.98	15,000.00
5860 Property Assessments	5,393.32	-	-	5,393.32	4,300.00
6700 Bank Service Charges & Other Fees	3,728.23	-	-	3,728.23	2,500.00
6710 Copier Maintenance	11,839.23	-	-	11,839.23	12,000.00
6720 Delegate Expenses	-	-	-	-	-

Danville Congregational Church
Statement of Changes in Net Assets
For the Fiscal Year ending May 31, 2023

	Unrestricted Funds	Board Designated Funds	Temporarily Restricted Funds	Total	Annual Budget
6730 Miscellaneous Gifts/Flowers	-	-	-	-	-
6737 Moderator Discretionary Expenses	-	-	-	-	-
6740 Information Technology Expense	10,239.42	-	-	10,239.42	2,510.00
6745 Office Supplies	1,639.00	-	-	1,639.00	1,250.00
6750 Office Equipment	-	-	-	-	-
6760 Payroll Services	2,375.49	-	-	2,375.49	1,800.00
6770 Postage	742.33	-	-	742.33	500.00
6780 Telephone and Communication Expense	3,300.96	-	-	3,300.96	2,000.00
6790 Miscellaneous Administrative Expense	202.24	-	-	202.24	-
6795 Pastoral Search Expenses	-	-	-	-	-
6796 Bookkeeper	5,637.50	-	-	5,637.50	12,000.00
Administrative Total	66,452.70	-	-	66,452.70	53,860.00
Miscellaneous Expense					
7510 Wedding and Events Expenses	100.00	-	-	100.00	-
7511 Tenant Relations Exp	1,057.50	-	-	1,057.50	800.00
Miscellaneous Expense Total	1,157.50	-	-	1,157.50	800.00
Memorial Funds					
7700 Mem Fund Exp - General Fund	2,551.89	-	-	2,551.89	-
Memorial Funds Total	2,551.89	-	-	2,551.89	-
WOW Service Fund					
5198 WOW Service Expenses	1,123.74	-	-	1,123.74	-
WOW Service Fund Total	1,123.74	-	-	1,123.74	-
Debt Service					
8701 Debt Service-Cornerstone Mortgage-Interest	165,979.24	-	-	165,979.24	233,651.28
Debt Service Total	165,979.24	-	-	165,979.24	233,651.28
	664,070.32	-	-	664,070.32	746,634.53
Net Income before Depreciation	68,582.90	(6.39)	17,928.20	86,504.71	(46,532.53)
Less					
6810 Depreciation Expense	161,024.28	-	-	161,024.28	-
Net Income (Loss) after Depreciation	\$ (92,441.38)	\$ (6.39)	\$ 17,928.20	\$ (74,519.57)	\$ (46,532.53)
Beginning of Fiscal Year Balance	\$ 973,560.99	\$ 27,268.00	\$ 31,898.48	\$ 1,032,727.47	
Prior Year Adjustments	-	-	-	-	
Memorial Funds Allocated to General Operations	6,651.00	-	(6,651.00)	-	

Danville Congregational Church
Statement of Changes in Net Assets
For the Fiscal Year ending May 31, 2023

	Unrestricted Funds	Board Designated Funds	Temporarily Restricted Funds	Total	Annual Budget
Unrestricted Funds Allocated to Board Designated	-	-	-	-	-
May 2023 Fund Balance	\$ 887,770.61	\$ 27,261.61	\$ 43,175.68	\$ 958,207.90	

Danville Congregational Church
Statement of Financial Position
May 31, 2023

	May 31, 2023
ASSETS	
Cash and Equivalents	
DCC - Cash and Equivalents	
1100 Checking	32,773.43
1120 Savings	45,057.59
1121 Fidelity	0.02
1153 Cornerstone Investment Account	56,262.49
DCC - Cash and Equivalents Total	134,093.53
Investments	
DCC - Investments	
1150 Fidelity Investments	654.74
1152 UC Funds Investment Account	147,275.60
DCC - Investments Total	147,930.34
Other Assets	
DCC - Other Assets	
1331 Due from Dayspring	6,274.20
DCC - Other Assets Total	6,274.20
Fixed Assets	
DCC - Fixed Assets	
1800 Land	900,000.00
1801 Land Improvements	792,262.32
1815 Covenant Building	1,968,330.89
1820 Hope Center	3,124,185.25
1830 Furniture and Fixtures	105,408.19
1831 DCC - Capitalized Improvements	53,795.00
1835 Computer Equipment	19,475.02
1840 Organ and Piano	118,840.24
1845 Playground Equipment	72,784.00
1975 Accumulated Depreciation	(3,029,340.82)
DCC - Fixed Assets Total	4,125,740.09
TOTAL ASSETS	4,414,038.16
LIABILITIES AND FUND BALANCES	
DCC - Liabilities	
2150 Endowment Holding Fund	2,502.82
2202 Security and Other Deposits	745.00
2205 Deposits Held in Custody for Others	6,015.00
2206 Due to Dayspring	150.00
2312 Cornerstone Real Estate Loan	3,446,417.44
DCC - Liabilities Total	3,455,830.26
TOTAL LIABILITIES	3,455,830.26

Danville Congregational Church
Statement of Financial Position
May 31, 2023

	May 31, 2023
FUND BALANCES	
DCC - Unrestricted Funds	
3000 Available for General Operations	231,790.51
3002 Investment in Property and Equipment	555,980.10
3029 General Operation - Reserve	100,000.00
DCC - Unrestricted Funds Total	<u>887,770.61</u>
DCC - Board Designated Funds	
3011 Tenant Relations Fund	2,000.00
3021 Christmas and Easter Flowers Fund	659.72
3026 Long Term Maintenance	24,601.89
DCC - Board Designated Funds Total	<u>27,261.61</u>
DCC - Temporarily Restricted Funds	
Memorial Funds	
3070 Memorial Funds - General	30,228.28
Memorial Funds Total	<u>30,228.28</u>
Other Funds	
3034 Continuing Education-Staff	2,500.00
3035 Music Director Fund	2,800.00
3200 Mission Projects	2,020.90
3212 All Church Camp Fund	1,985.69
3250 Youth and Children Programs Fund	2,725.20
3300 Organ and Piano Fund	323.04
3400 WOW Service Fund	71.14
3570 Youth Mission Fundraising	120.43
3618 Minister Benevolence Fund	401.00
Other Funds Total	<u>12,947.40</u>
DCC - Temporarily Restricted Funds Total	<u>43,175.68</u>
TOTAL DCC - FUND BALANCES	<u><u>958,207.90</u></u>
TOTAL LIABILITIES AND FUND BALANCES	<u><u><u>4,414,038.16</u></u></u>

Danville Congregational Church			
Endowment Fund			
Statement of Financial Position			
May 31,2023			
			May 31,2023
ASSETS			
	Cornerstone Accrued Interest		\$ 2,105.33
	Cornerstone Demand Account 3591-101		1,420.98
	Cornerstone CD 4.15% Matures 04/25/25		45,000.00
	Cornerstone CD 2.40% Matures 12/08/25		175,264.66
	Due from Cornerstone Fund		18,305.70
	DCC Endowment Holding Account		1,100.00
	Funds at Fair Market Value:		
	UCF Balanced Fund		281,808.95
	UCF Fixed Income Fund		35,763.99
	UCF Total Equity Fund		20,535.03
TOTAL ASSETS			\$ 581,304.64
FUND BALANCES			
	Temporarily Restricted - Unrestricted Use:		
	UCF Balanced Fund		\$ 3,493.92
	Cornerstone Demand Account 3591-101		1,601.96
	Cornerstone CD 2.40% Matures 12/08/25		2,004.82
	Cornerstone CD 4.15% Matures 04/25/25		184.19
	Temporarily Restricted - Restricted Use:		
	UCF Fixed Income Fund		780.10
	UCF Total Equity Fund		342.37
	Permanently Restricted:		
	DCC Endowment Holding Account		1,100.00
	Due from Cornerstone Fund		18,305.70
	UCF Balanced Fund		278,315.03
	UCF Fixed Income Fund		34,983.89
	UCF Total Equity Fund		20,192.66
	Cornerstone CD 2.40% Matures 12/08/25		175,000.00
	Cornerstone CD 4.15% Matures 04/25/25		45,000.00
TOTAL FUND BALANCES			\$ 581,304.64



The Rev. Eric Sherlock
Senior Pastor
The Rev. Todd Atkins-Whitley
Associate Pastor
John Kendall Bailey
Music Director

Anne-Marie Vanniasinkam
Office Admin & Communications Specialist
Maria Arroyo
Dayspring Preschool Director

Ministers—The Entire Congregation

Black Trans Lives Matter
Black Queer Lives Matter
Black Women Matter
Black Men Matter
Black Disabled People Matter
Black Children Matter
Black Undocumented People Matter
BLACK LIVES MATTER



Danville Congregational Church
United Church of Christ

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